



## SAMPLE LAND ACKNOLWEDGEMENT

**To:** Affiliate Presidents  
**CC:** IBAO Board of Directors, DEI Committee  
**From:** Suzanne Pountney, President, IBAO  
**Date:** April 19, 2023

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As part of IBAO's Diversity, Equity and Inclusion initiatives, our committee has drafted a sample Land Acknowledgement statement. Acknowledging the land is an Indigenous protocol used to express gratitude to those who reside in that location, and to honour the Indigenous people who have lived and worked on this land historically and presently.

Please consider utilizing this template to mark the start of your proceedings at your upcoming affiliate events.

**“As leaders in our community, [AFFILIATE NAME] recognizes that our work, and the work of our clients, takes place on traditional Indigenous territories. We respect and affirm the inherent and Treaty Rights of all Indigenous Peoples. We are thankful to the First Nations, Metis and Inuit people who have cared for these territories and who continue to contribute to the strength of Canada and to all communities across the country. We acknowledge the historical oppression of lands, cultures, and the original Peoples. When we gather together, we take time to acknowledge all those that have come before us and those who continue to hold and share their rich history, traditions and cultures that are proud, modern and vibrant.”**

If you would like to include the specific names of the first nation communities in your local area, we draw your attention to this link: <https://native-land.ca/>

We thank you,

Regards  
Suzanne Pountney  
President, IBAO